



Herts Young Homeless Group

Equal Opportunities Policy

The Herts Young Homeless Group recognises that discrimination does exist which adversely affects several sections of this community, both in regard to their general well being, i.e. income, housing, health, education, and in their access to public services.

It is Herts Young Homeless Group's policy to promote equality and diversity in both employment and access to our services and to eradicate discrimination on unlawful grounds.

All individuals have a right to expect, and Herts Young Homeless Group has a responsibility to ensure, that no-one is disadvantaged as a consequence of their gender, colour, race, age, ethnic or national origin, nationality, disability, religious or political beliefs and affiliations, marital status, family responsibilities, sexual orientation, gender reassignment or offending background.

The only exception to this Policy is where there are compelling legal imperatives.

Herts Young Homeless Group intends, through the implementation of this policy, to eliminate discrimination in its policies and practices. The operation of the policy applies to all matters that affect Directors, paid staff and volunteers, in addition to work with service users.